



## EVERY HOUR COUNTS VOLUNTEER MATCH FAQ – 2024

### What is the “Every Hour Counts” volunteer match expansion?

Make every hour of volunteering count with Boeing’s expanded volunteer match policy. Beginning Friday, January 12 – Sunday, March 31, Boeing will provide a cash donation of \$10 for every hour Boeing employees volunteer with eligible community organizations. Outside of this time period, Boeing employees need to volunteer 10 hours to receive a donation for a nonprofit organization.

This year, Boeing expanded the “Every Hour Counts” campaign to a nearly three-month period that runs in conjunction with Martin Luther King Jr. Day (January 15), Black History Month, and Women’s History Month in order to give employees even more time to volunteer.

### How does this compare to Boeing’s standard volunteer match policy?

This exception enables you to double-down on your volunteer efforts in the community by providing additional financial support for time donated. Outside of this time period, Boeing employees need to volunteer 10 hours to receive a donation for a nonprofit organization.

### Who is eligible to participate?

All Boeing employees may request a donation for any volunteer hours contributed to eligible organizations. Reach out to the [Boeing Cares mailbox](#) for more information or if you do not have access to [YourCause](#).

### Which nonprofits are eligible to receive donations?

Please refer to the [gift match guidelines here](#) for information on the types of community organizations that are eligible to receive a donation.

### What types of activities are eligible?

Most volunteer events with eligible organizations are eligible for a gift match. Volunteer events are defined as an activity that an employee completes to help support a nonprofit (i.e. online tutoring, creating a care package for an active duty service member, etc.). Attending a fundraising event such as a gala or participating in a fundraising walk/run is not considered a volunteer activity. Boeing encourages all employees to explore volunteer opportunities available on YourCause and within your community.

### How do I request a match?

Please reference YourCause for easy step-by-step instructions on how to log your hours. You can also [review this tutorial](#) on how to log your volunteer hours and request a match.

### Is there a deadline for submitting volunteer hours in YourCause?

Yes. This is a time-bound exception to Boeing’s match policy. The volunteer match applies to all hours donated and completed from January 12, 2024 – March 31, 2024. All volunteer hours during this time period must be logged in YourCause by Friday, April 5, 2024. Hours volunteered after March 31, 2024 will be eligible for the standard volunteer match.

**Need more information?** Contact your local BGE Focal or the [Boeing Cares mailbox](#) with any questions.

*Note: Boeing’s current guidance regarding employee community involvement is based on the standards outlined in PRO 6603, which does not allow employees to be paid to volunteer on company time.*

Every Hour Counts Match Expansion	
Time Donated	Donation
1 Hour	\$10
2 Hours	\$20
3 Hours	\$30
4 Hours	\$40
5 Hours	\$50
<i>Every Boeing employee is eligible for a maximum match of \$10,000 USD per year to community organizations.</i>	